

2025-2026 ANNUAL REPORT

**Community Church of Boulder Junction
10445 Main Street
PO Box 14
Boulder Junction, WI 54512**

Annual Meeting Agenda
Community Church of Boulder Junction
July 19, 2026, 10:45 am

Call to Order and Prayer	Ellie Orbison/Pastor Nathan Keisler
Certification of Quorum	Lorine Walters
Acceptance of Agenda (action item)	Ellie Orbison
Welcome	Ellie Orbison
Report of the Vision Committee/The Rooted Campaign	Ellie Orbison
Minutes of previous Annual Meeting approved by committee	Ellie Orbison
Department and Committee Reports Questions about Reports	Ellie Orbison
Report of Bylaws Committee (action Items)	Bill Spear
Report of the Treasurer 2025-2026 Financial Report Presentation of 2026-2027 Budget (action item)	Bill Spear
Report of Nominating Committee (action item) Election of Department members	Stephanie Miesbauer, Chair
Unfinished Business	Ellie Orbison
New Business Appointment of committee to approve minutes of July 19, 2026 Annual Meeting	Ellie Orbison
Closing Prayer	Pastor Nathan Keisler
Adjournment	

Annual Meeting Agenda
Community Church of Boulder Junction
July 20, 2025, 10:45 am

The meeting was called to order by Anne Derber, Council Chair, at 10:46 a.m. Pastor Nathan Keisler opened the meeting in prayer.

Quorum

Lorine Walters, Elder, verified a quorum was present. Forty-six members were present. Twenty-five were required for a quorum.

Welcome

Anne alerted everyone to a correction in the agenda. Under the Report of Constitution and Bylaws Committee, the fourth bullet reads, "Article III (action item)." It should read "Article I (action item)." John Altschwager moved to accept the revised agenda. Second. Approved.

Anne offered a welcome to all in attendance. Thanks was given to all the volunteers of the church for the many ways they serve the church and serve God. Anne also thanked those who are going off departments and committees. Their service has been important to the church's success.

Anne reminded everyone about the exciting vision for youth. Our summer program is at capacity. There is also strong engagement for so many other activities taking place in our church (Musky Days, Thanksgiving Dinner, 4th of July, multiple small group studies, etc.). Anne thanked Pastor Nathan and his family for their support and guidance to the church.

Minutes of Previous Annual Meeting

The minutes of the previous Annual meeting had been approved by a committee appointed at last year's annual meeting. There were no additional corrections, and the minutes stand approved as presented.

Report of Constitution and Bylaws Committee

Ellie Orbison thanked the Bylaws Committee for their great work in preparing the proposed amendments.

Proposed amendments are listed on pages 8-12 of the 2024-2025 Annual Report. Because the committee recommended all amendments, no seconds were required before discussion and vote.

- Sections 1 through 3 were unanimously approved.
- Sections 4 and 5 were unanimously approved.
- Sections 6 and 7 were unanimously approved.
- The motion to delete Article I-Members, Section 1, subsection C was unanimously approved.

Report of Nominating Committee

Stephanie Miesbauer, Chair of the Nominating Committee, read the nominations listed on Ballot A (page 13 of the Annual Report).

There were no nominations from the floor. Stephanie moved the nominations listed on Ballot A be approved and a unanimous vote be cast. Second. The motion was unanimously approved.

Report of the Treasurer

Bill Spear, Treasurer, reviewed the 2024-2025 financial reports (pages 15-17) and shared that the church is in a financially strong position.

- Bill reviewed the profit and loss statement and pointed out a \$100,000 estate gift was received by the church. \$50,000 was placed in the endowment; up to \$25,000 is being held to replace the parsonage roof; the remaining \$25,000 is in reserves for future uses.
 - Interest income was up for the year due to the Rooted Campaign money received which is sitting in the bank.
 - Approximately \$15,000 was moved from reserves over the year to be used for unexpected projects which came up.
- Bill reviewed the Balance Sheet and reminded everyone the endowment has increased in value by \$71,000 due to the estate gift and investment earnings.
- Bill reviewed the Budget Report (also known as the “Bucket Report”) which tracks the collections for the church and how collections are being spent for operations, missions, and properties.
 - The church ended the year with approximately \$13,000 surplus, but due to taking \$15,000 out of reserves in 2024/2025, Stewardship of Finances will be recommending to the Council that the surplus be put back in reserves.
 - There was discussion about the Missions budget and the continued drop in budgeted funds available. Lynn Keating, Chair of Missions talked about the new ideas being considered for future fundraising specifically for missions.

Bill moved the approval of the 2025-2026 Budget on pages 18-19. Second. Approved.

- Bill reminded everyone that the Department of Christian Education (now Faith Formation) has money back in the budget for their programs in the coming year.
- A conservative increase in collections is recommended and a 3% increase for payroll and benefits are also shown in the budget.
- Increases in heat, and other utilities, and insurance is due to the Annex renovations and the expectation of the building using utilities in the coming year.

Report of the Vision Committee

Anne reminded everyone to review the report of the Vision Committee and the Rooted Campaign. Anne thanked everyone for their support and expressed gratitude to all the volunteers who are working on the projects completed and underway for the Rooted Campaign.

Department and Committee Reports

Anne invited questions regarding Department and Committee reports. There were none.

There was no unfinished business.

New Business

Wendi Neupert moved the approval of a committee of Lorine Walters, Debra Mains, and Betty Clough to approve the minutes of today’s meeting. Second. Approved.

Pastor Nathan closed the meeting in prayer.

Anne Derber adjourned the meeting at 11:17 a.m.

Respectfully submitted, Ellie Orbison, Secretary

Members present: Bonnie Spear, Anne Derber, Veronica Olson, Jody Wilsie, Bruce Wilsie, John Altschwager, Lynn Keating, Nancy Naylor, Jim Naylor, Marianne Carlson, Susie Govier, Mary Anderson, Lorine Walters, Diana Dunker, Stephanie Miesbauer, Stacia Stitgen, Dick Russell, Claudia Russell, Wendi Neupert, Tari Mc Griff, Jan Evans, Nathan Keisler, Steven Sherriff, Nancy Sherriff, Dennis Duke, Ellie Orbison, Bill Spear, Debra Mains, Chirp Vickerstaff, Dorinda Jensen, Kris Kassien Reed, Jim Kassien, Bonnie Pollard, Sue Altschwager, Penny Samuelson, Duane Marquardt, Joyce Marquardt, Jim Stober, Bruce Greenhill, Dick Govier, Deborah Welte Stober, Deb Halverson, Laurie Hoelzel, Steve Hoelzel, Sue Fehlandt, Betty Clough

Approved July 25, 2025 by committee – Lorine Walters, Debra Mains, Betty Clough

Proposed Amendments to the Community Church of Boulder Junction Constitution and Bylaws July 19, 2026

UNDERLINED PRINT = INSERT OR ADD /// ~~LINE THROUGH WORDS~~ = STRIKE OUT OR DELETE

**The following two proposed amendments will be considered as a whole with a single vote.
Will be discussed as a group and voted upon as one.**

1. (page 4) Amend ARTICLE I by adding a new Section 1.

Current Wording	Proposed Amendment	If adopted, it will read
	ARTICLE I <u>Membership</u> <u>Section 1. Membership in this church shall be granted upon application to anyone having faith in Jesus Christ as their personal Savior, having been baptized according to the Bible, and having resolved to live a life consistent with that faith.</u>	ARTICLE I <u>Membership</u> Section 1. Membership in this church shall be granted upon application to anyone having faith in Jesus Christ as their personal Savior, having been baptized according to the Bible, and having resolved to live a life consistent with that faith.

EXPLANATION: Would add clarification regarding Membership to ARTICLE I.

NOTE: If this amendment is adopted, the subsequent sections will be renumbered to conform.

1.A. Conforming Amendment

(page 1) Amend Constitution ARTICLE IV by striking ARTICLE IV.

Current Wording	Proposed Amendment	If adopted, it will read
ARTICLE IV Membership Membership in this church shall be granted upon application to anyone having faith in Jesus Christ as their personal Savior, having been baptized according to the Bible, and having resolved to live a life consistent with that faith.	ARTICLE IV Membership Membership in this church shall be granted upon application to anyone having faith in Jesus Christ as their personal Savior, having been baptized according to the Bible, and having resolved to live a life consistent with that faith.	

EXPLANATION: Would move all information regarding to Membership to the Bylaws ARTICLE I.

2. (page 5) Amend Bylaws ARTICLE I, Section 3, by striking out subsection E.

Current Wording	Proposed Amendment	If adopted, it will read
E. If after two years of communications from the Elders with no response from the member (including two final communications explaining pending removal from active status), the Elders can remove a member from active status.	E. If after two years of communications from the Elders with no response from the member (including two final communications explaining pending removal from active status), the Elders can remove a member from active status.	

EXPLANATION: Would eliminate a procedure that is not being used.

**The following two proposed amendments will be considered as a whole with a single vote.
Will be discussed as a group and voted upon as one.**

3. (page 6) Amend Bylaws ARTICLE II by adding a new Section 3

Current Wording	Proposed Amendment	If adopted, it will read
	<u>Section 3. Worship</u> <u>The Pastor shall coordinate public services to be conducted regularly for worship, the preaching and teaching of God's Word, and prayer.</u>	Section 3. Worship The Pastor shall coordinate public services to be conducted regularly for worship, the preaching and teaching of God's Word, and prayer.

EXPLANATION: Would add to the duties of the Pastor the responsibilities for Worship.

NOTE: If this amendment is adopted, the subsequent sections will be renumbered to conform.

3.A. Conforming Amendment

(page 2) Amend Constitution ARTICLE VI by eliminating ARTICLE VI.

Current Wording	Proposed Amendment	If adopted, it will read
ARTICLE VI Worship Public services shall be conducted regularly on Sundays, and when deemed appropriate on weekdays, for worship, the preaching and teaching of God's Word, and prayer.	ARTICLE VI Worship Public services shall be conducted regularly on Sundays, and when deemed appropriate on weekdays, for worship, the preaching and teaching of God's Word, and prayer.	

EXPLANATION: Would move details of Worship responsibilities to Bylaws ARTICLE II.

4. ([page 7) Amend Bylaws ARTICLE III, Section B, by eliminating subsection 1.

Current Wording	Proposed Amendment	If adopted, it will read
B. Department members will be elected by ballot at the annual meeting. 1. A majority vote is required for election.	B. Department members will be elected by ballot at the annual meeting. 1. A majority vote is required for election.	

EXPLANATION: Would remove the requirement that department members are elected by a majority vote and provide consistency in language that all matters at church meetings require a two-thirds vote for approval.

5. (page 7) Amend Bylaws ARTICLE III, Section 5, subsection A by adding a new paragraph 5.

Current Wording	Proposed Amendment	If adopted, it will read
	5. <u>The Chair shall serve as ex-officio member of the Bylaws Committee.</u>	5. The Chair shall serve as ex-officio member of the Bylaws Committee.

EXPLANATION: Would clarify the Chair's role to serve on the Bylaws Committee as an ex-officio member.

6. (page 7) Amend Bylaws ARTICLE III, Section 5, subsection B by adding a new paragraph 2.

Current Wording	Proposed Amendment	If adopted, it will read
	2. <u>The Vice Chair shall serve as ex-officio member of the Communications and Nominating Committees.</u>	2. The Vice Chair shall serve as ex-officio member of the Communications and Nominating Committees.

EXPLANATION: Would add to the duties of the Vice Chair to serve as an ex-officio member of the Communications and Nominating Committees.

7. (page 8) Amend Bylaws ARTICLE III, Section 5, subsection D by adding a new paragraph 4.

Current Wording	Proposed Amendment	If adopted, it will read
	4. <u>The Treasurer shall serve ex-officio on the Department of Stewardship of Finances.</u>	4. The Treasurer shall serve ex-officio on the Department of Stewardship of Finances.

EXPLANATION: Would clarify the duty of the Treasurer to serve as an ex-officio member of the Department of Stewardship of Finances.

8. (page 8) Amend Bylaws ARTICLE III, Section 6, subsection A by adding a new paragraphs 11 and 12.

Current Wording	Proposed Amendment	If adopted, it will read
A. <u>Department of Elders</u> The Department of Elders, four or more in number, will assist the Pastor by: 1. ... 10. Track overall service attendance and contact with new visitors via the contact cards	A. <u>Department of Elders</u> The Department of Elders, four or more in number, will assist the Pastor by: 1. ... 10. Track overall service attendance and contact with new visitors via the contact cards 11. <u>Provide a representative to act as ex-officio member of Fellowship Committee.</u> 12. <u>Provide a representative to the Pastoral Relations Committee.</u>	B. <u>Department of Elders</u> The Department of Elders, four or more in number, will assist the Pastor by: 1. ... 10. Track overall service attendance and contact with new visitors via the contact cards 11. Provide a representative to act as ex-officio member of Fellowship Committee. 12. Provide a representative to the Pastoral Relations Committee.

EXPLANATION: Would clarify the duties of the Elders to provide a representative the Fellowship and Pastoral Relations Committees.

11. (page 9) Amend Bylaws ARTICLE III, Section C, subsection 2 by striking the words “a member of” and inserting the word “ex-officio”.

Current Wording	Proposed Amendment	If adopted, it will read
2. The Treasurer will be a member of the department	2. The Treasurer will be a member ex-officio of on the department	2. The Treasurer will be ex-officio on the department

EXPLANATION: Would clarify the Treasurer will serve ex-officio on the Department of Stewardship of Finances.

12. (page 10) Amend Bylaws ARTICLE III, Section 7, subsection A, paragraph 1 by adding “or as”, and striking “or committee”; paragraph 2 by adding “and/or” and striking “; and/or committee”; subparagraph a by striking “The ballot should indicate the number of years remaining when filling unexpired terms” and add “The ballot should indicate whether the candidate is in their first or second term.”; by adding a new paragraph 3 and paragraph 4.

Current Wording	Proposed Amendment	If adopted, it will read
A. Nominating The Nominating Committee, at least two members, will: 1. Arrange candidates who are agreeable to be nominated as an officer, member of a department, or committee 2. Prepare a ballot for the annual meeting of the congregation listing at least one qualified candidate for each office, department, and/or committee to be filled a. The ballot should indicate the number of years remaining when filling unexpired terms.	A. Nominating The Nominating Committee, at least two members, will: 1. Arrange candidates who are agreeable to be nominated as an officer; <u>or as a member of a department; or</u> committee 2. Prepare a ballot for the annual meeting of the congregation listing at least one qualified candidate for each office; <u>and/or</u> department; and/or committee to be filled a. The ballot should indicate the number of years remaining when filling unexpired terms. The ballot should indicate whether the candidate is in their first or second term. 3. <u>Coordinate communication about potential volunteers to support work of departments and committees to appropriate department and/or Council Chair.</u> 4. <u>The Vice President will be ex-officio, without vote, on the committee.</u>	A. Nominating The Nominating Committee, at least two members, will: 1. Arrange candidates who are agreeable to be nominated as an officer or as a member of a department 2. Prepare a ballot for the annual meeting of the congregation listing at least one qualified candidate for each office and/or department to be filled a. The ballot should indicate whether the candidate is in their first or second term. 3. Coordinate communication about potential volunteers to support work of departments and committees to appropriate department and/or Council Chair. 4. The Vice President will be ex-officio, without vote, on the committee.

EXPLANATION: Would remove the duty to find candidates for service on church committees; would remove the requirement to list committee candidates on the ballot for the annual meeting; would clarify responsibility for indicating whether department candidates are nominated to first or second term; would

add responsibility to communicate interest of church members to assist in the work of departments or committees; would add the Vice Chair as ex-officio member of the Nominating committee.

13. (page 10) Amend Bylaws ARTICLE III, Section 7, subsection C by adding a new paragraph 4.

Current Wording	Proposed Amendment	If adopted, it will read
	4. A representative of the <u>Department of Elders will be ex-officio on the committee.</u>	4. A representative of the Department of Elders will be ex-officio on the committee.

EXPLANATION: Would add a representative from the Department of Elders to the Fellowship committee as an ex-officio member.

14. (page 12) Amend Bylaws ARTICLE III, Section 7, subsection D by adding a new paragraph 2.

Current Wording	Proposed Amendment	If adopted, it will read
	2. <u>The Council Chair will be ex-officio on the committee.</u>	2. The Council Chair will be ex-officio on the committee.

EXPLANATION: Would add the Council Chair to the Bylaws Committee as an ex-officio member.

15. (page 10) Amend Bylaws ARTICLE III, Section 7, subsection E by adding a new paragraph 3.

Current Wording	Proposed Amendment	If adopted, it will read
	3. <u>The Vice Chair and Office Manager will be ex-officio, without vote, on the committee.</u>	3. The Vice Chair and Office Manager will be ex-officio, without vote, on the committee.

EXPLANATION: Would add the Vice Chair and Office Manager as ex-officio members without vote to the committee and would provide consistency for roles employees play on committees and departments.

16. (page 11) Amend Bylaws ARTICLE IV, Section 3 subsection A, by striking out paragraph a and adding a new paragraph a.

Current Wording	Proposed Amendment	If adopted, it will read
Section 3. Finances A. All Food Pantry funds will be managed by the Food Pantry governing body. a. Signatories on Food Pantry accounts will include the church Finance Manager and those nominated by the Food Pantry governing body and approved by the Church Council.	Section 3. Finances A. All Food Pantry funds will be managed by the Food Pantry governing body. a. Signatories on Food Pantry accounts will include the church Finance Manager and those nominated by the Food Pantry governing body and approved by the Church Council. a. Signatories on Food Pantry accounts will include those	Section 3. Finances A. All Food Pantry funds will be managed by the Food Pantry governing body. a. Signatories on Food Pantry accounts will include those nominated by the Food Pantry governing body and at least one of the following: church Finance Manager, Treasurer, or Council Chair, and approved by the Church Council.

	nominated by the Food Pantry governing body and at least one of the following: church Finance Manager, Treasurer, or Council Chair, and approved by the Church Council.	
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EXPLANATION: Would add options regarding who can be a signatory on the Food Pantry accounts.

**The following two proposed amendments will be considered as a whole with a single vote.
Will be discussed as a group and voted upon as one.**

17. (page 12) Amend Bylaws ARTICLE V by striking the article title “General Provisions” and inserting a new title “Business Meetings”; and by striking Sections 1, 2, and 3 and adding new Sections 1, 2, 3, 4, and 5.

Current Wording	Proposed Amendment	If adopted, it will read
ARTICLE V General Provisions Section 1. <u>Voting</u> A. Active membership in the church gives the right to vote. Members must be present to vote at any meeting. B. A two-thirds majority vote shall, except as otherwise specified, determine all matters at any congregation meeting. Section 2. <u>Quorum</u> A quorum at a congregational meeting shall consist of 25% of the active church members, five of whom must be Church Council members. Such quorum shall be determined prior to the Annual Meeting each year at a meeting of the Department of Elders. Section 3. <u>Rules of Order</u>	ARTICLE V General Provisions <u>Business Meetings</u> Section 1. <u>Voting</u> C. Active membership in the church gives the right to vote. Members must be present to vote at any meeting. D. A two-thirds majority vote shall, except as otherwise specified, determine all matters at any congregation meeting. Section 2. <u>Quorum</u> A quorum at a congregational meeting shall consist of 25% of the active church members, five of whom must be Church Council members. Such quorum shall be determined prior to the Annual Meeting each year at a meeting of the Department of Elders. Section 3. <u>Rules of Order</u>	ARTICLE V Business Meetings Section 1. <u>Use of Technology</u> The Church Council, department, committee, annual, and special meetings may be conducted, in whole or in part, by tele- or videoconference technology by means of which all persons participating in the meeting can hear each other. Participation in a meeting in such a manner shall constitute presence in person at the meeting. Electronic polling may be used. Special rules of order shall be adopted for the conduct of such meetings to provide for an orderly meeting. Section 2. <u>Annual Meetings</u> The annual meeting of the church shall be held within thirty days following the close of the fiscal year. The exact date is to be determined by the

All business meetings of the church, Council, committees, and organizations of the church shall be conducted according to Robert's Rules of Order, Revised, unless otherwise indicated.	All business meetings of the church, Council, committees, and organizations of the church shall be conducted according to Robert's Rules of Order, Revised, unless otherwise indicated. <u>Section 1. Use of Technology</u> The Church Council, department, committee, annual, and special meetings may be conducted, in whole or in part, by tele- or video-conference technology by means of which all persons participating in the meeting can hear each other. Participation in a meeting in such a manner shall constitute presence in person at the meeting. Electronic polling may be used. Special rules of order shall be adopted for the conduct of such meetings to provide for an orderly meeting. <u>Section 2. Annual Meetings</u> The annual meeting of the church shall be held within thirty days following the close of the fiscal year. The exact date is to be determined by the Church Council. Notice shall be given to all active members at least one week prior to the meeting. The annual report shall be available prior to the meeting. The officers and members of the administrative departments shall be elected at the annual meeting as necessary. <u>Section 3. Council Meetings</u>	Church Council. Notice shall be given to all active members at least one week prior to the meeting. The annual report shall be available prior to the meeting. The officers and members of the administrative departments shall be elected at the annual meeting as necessary. <u>Section 3. Council Meetings</u> The Church Council shall meet monthly, on a date to be determined by the Council. <u>Section 4. Special Meetings</u> Special meetings of the church may be called by the Church Council, the pastor with two or more church Council officers, or the written application of 15% of active members. The purpose shall be stated in the notice of the meeting, which shall be provided to all active members at least one week prior to the time of the meeting. No business other than that for which the meeting is called shall be transacted at special meetings. <u>Section 5. Quorum</u> All business meetings shall be conducted only when the necessary quorum is present. C. A quorum at a congregational meeting shall consist of 25% of the active church members, five of whom must be Church Council members. D. Such quorum shall be determined prior to all
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	<u>The Church Council shall meet monthly, on a date to be determined by the Council.</u> <u>Section 4. Special Meetings</u> <u>Special meetings of the church may be called by the Church Council, the pastor with two or more church Council officers, or the written application of 15% of active members. The purpose shall be stated in the notice of the meeting, which shall be provided to all active members at least one week prior to the time of the meeting. No business other than that for which the meeting is called shall be transacted at special meetings.</u> <u>Section 5. Quorum</u> <u>All business meetings shall be conducted only when the necessary quorum is present.</u> A. <u>A quorum at a congregational meeting shall consist of 25% of the active church members, five of whom must be Church Council members.</u> B. <u>Such quorum shall be determined prior to all business meetings by the council officers or their designees.</u> <u>Section 6. Voting</u> A. <u>Active membership in the church gives the right to vote. Members must be present to vote at any meeting.</u> B. <u>A two-thirds majority vote shall, except as otherwise</u>	business meetings by the council officers or their designees. <u>Section 6. Voting</u> C. <u>Active membership in the church gives the right to vote. Members must be present to vote at any meeting.</u> D. <u>A two-thirds majority vote shall, except as otherwise specified, determine all matters at any business meeting.</u> <u>Section 7. Rules of Order</u> <u>All business meetings shall be conducted according to Robert's Rules of Order, Revised, unless otherwise indicated.</u>
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	<u>specified, determine all matters at any business meeting.</u> <u>Section 7. Rules of Order</u> <u>All business meetings shall be conducted according to Robert's Rules of Order, Revised, unless otherwise indicated.</u>	
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EXPLANATION: Would add clarification regarding Business Meetings and consolidate all information to Article V.

17.A. Conforming Amendment

(page 1) Amend Constitution by striking ARTICLE V.

Current Wording	Proposed Amendment	If adopted, it will read
ARTICLE V Business Meetings Section 1. The Church Council, department, committee, annual, and special meetings may be conducted, in whole or in part, by tele- or videoconference technology by means of which all persons participating in the meeting can hear each other. Participation in a meeting in such a manner shall constitute presence in person at the meeting. Electronic polling may be used. Special rules of order shall be adopted for the conduct of such meetings to provide for an orderly meeting. Section 2. The annual meeting of the church shall be held within thirty days following the close of the fiscal year. The exact date is to be determined by the Church Council. Notice shall be given to all active	ARTICLE V Business Meetings Section 1: The Church Council, department, committee, annual, and special meetings may be conducted, in whole or in part, by tele- or videoconference technology by means of which all persons participating in the meeting can hear each other. Participation in a meeting in such a manner shall constitute presence in person at the meeting. Electronic polling may be used. Special rules of order shall be adopted for the conduct of such meetings to provide for an orderly meeting. Section 2: The annual meeting of the church shall be held within thirty days following the close of the fiscal year. The exact date is to be determined by the Church Council. Notice shall be given to all active	

members at least one week prior to the meeting. The annual report shall be available prior to the meeting. The council chair, vice chair, secretary, treasurer, and members of the administrative departments shall be elected at the annual meeting. Section 3. The Church Council shall meet monthly, on a date to be determined by the Council. Section 4. Special meetings of the church may be called by the pastor with two or more church Council officers, the Church Council, or the written application of 15% of active members. The purpose shall be stated in the notice of the meeting, which shall be provided to all active members at least one week prior to the time of the meeting. No business other than that for which the meeting is called shall be transacted at special meetings. Section 5. All business meetings shall be conducted only when the necessary quorum is present.	members at least one week prior to the meeting. The annual report shall be available prior to the meeting. The council chair, vice chair, secretary, treasurer, and members of the administrative departments shall be elected at the annual meeting. Section 3. The Church Council shall meet monthly, on a date to be determined by the Council. Section 4. Special meetings of the church may be called by the pastor with two or more church Council officers, the Church Council, or the written application of 15% of active members. The purpose shall be stated in the notice of the meeting, which shall be provided to all active members at least one week prior to the time of the meeting. No business other than that for which the meeting is called shall be transacted at special meetings. Section 5. All business meetings shall be conducted only when the necessary quorum is present.	
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EXPLANATION: Would move all information regarding to Business Meetings to the Bylaws ARTICLE V.

Proposed July 19, 2026

**Community Church of Boulder Junction
Ballot
July 2026**

Department of Elders

Bonnie Pollard 2029

Department of Worship & Music

Sue Altschwager 2029

Susie Govier 2029

Cyndi Radant 2029

Department of Missions

Lynn Keating 2029

Diana Dunker 2029

Barbara Todd 2029

Department of Church Property

Dick Jenks 2029

Rick Wojak 2029

Jim Naylor 2029

Department of Personnel

Stacia Stitgen 2029

Department of Faith Formation

Jennifer Joling 2029

Department of Stewardship of Finances

3:06 AM
07/08/26
Cash Basis

Community Church of Boulder Jct
Balance Sheet - Previous Year-End Comparison
As of June 30, 2026

	Jun 30, 26	Jun 30, 25	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
100 - Checking	12,955.19	23,993.80	-11,038.61
110 - Petty Cash	50.00	50.00	0.00
120 - Savings-Reserve & Designated			
121 - General Fund	294,265.15	232,072.88	62,192.27
122 - Missions Funds	27,774.20	22,262.02	5,512.18
130 - Faith Formation	14,971.80	17,786.19	-2,814.39
134 - "Rooted" Capital Campaign Funds	107,390.18	152,996.22	-45,606.04
135 - Maintenance Reserve - Church	2,414.56	4,064.90	-1,650.34
136 - Maintenance Reserve - Parsonage	18,368.39	18,498.75	-130.36
138 - Sound System	2,119.93	0.00	2,119.93
140 - Memorials Fund	0.00	1,882.09	-1,882.09
148 - Sabatical Fund	9,000.00	7,800.00	1,200.00
Total 120 - Savings-Reserve & Designated	476,304.21	457,363.05	18,941.16
165 - Endowment Fund - CovTrust	324,582.03	272,583.92	51,998.11
Total Checking/Savings	813,891.43	753,990.77	59,900.66
Total Current Assets	813,891.43	753,990.77	59,900.66
TOTAL ASSETS	813,891.43	753,990.77	59,900.66
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Credit Cards	4,719.26	982.74	3,736.52
Other Current Liabilities	50.60	50.60	0.00
Total Current Liabilities	4,769.86	1,033.34	3,736.52
Total Liabilities	4,769.86	1,033.34	3,736.52
Equity	809,121.57	752,957.43	56,164.14
TOTAL LIABILITIES & EQUITY	813,891.43	753,990.77	59,900.66

Community Church of Boulder Jct Budget v Actual ~ Last Month & YTD

07/08/26

	Jun 26	Budget	\$ Over Budget	Jul '25 - Jun 26	YTD Budget	\$ Over Budget	Annual Budget
Ordinary Income/Expense							
Income							
400 - Collections & Tithes	21,335.89	17,000.00	4,335.89	261,586.14	206,000.00	55,586.14	206,000.00
405 - FaithForm/CE	0.00	0.00	0.00	300.00	0.00	300.00	0.00
410 - Missions Income	20.00	0.00	20.00	4,151.18	0.00	4,151.18	0.00
415 - Memorials	0.00	0.00	0.00	1,105.00	0.00	1,105.00	0.00
420 - Special Gifts	0.00	0.00	0.00	10,000.00	0.00	10,000.00	0.00
427 - Fellowship Income	0.00	0.00	0.00	20.00	0.00	20.00	0.00
435 - Interest Income	1,246.53	900.00	346.53	15,906.25	12,500.00	3,406.25	12,500.00
440 - Funds Released from Endowment	0.00	0.00	0.00	7,920.49	7,000.00	920.49	7,000.00
460 - Other Income	500.00	250.00	250.00	500.00	500.00	0.00	500.00
Total Income	23,102.42	18,150.00	4,952.42	301,489.06	226,000.00	75,489.06	226,000.00
Gross Profit	23,102.42	18,150.00	4,952.42	301,489.06	226,000.00	75,489.06	226,000.00
Expense							
500 - Payroll Expenses	9,565.93	9,440.00	125.93	113,788.82	113,285.00	503.82	113,285.00
502 - Staff Gifts	0.00	0.00	0.00	500.00	500.00	0.00	500.00
516 - Employee Benefits	3,881.70	3,643.00	238.70	45,091.40	43,715.00	1,376.40	43,715.00
517 - Payroll Processing Fees	104.90	0.00	104.90	759.67	0.00	759.67	0.00
520 - Temporary Pastor	0.00	250.00	-250.00	1,500.00	1,000.00	500.00	1,000.00
525 - Other Temporary Help	222.97	0.00	222.97	797.97	0.00	797.97	0.00
526 - CPA/Audit	0.00	0.00	0.00	0.00	250.00	-250.00	250.00
530 - Conferences & Continuing Ed	0.00	0.00	0.00	2,135.04	3,000.00	-864.96	3,000.00
535 - Auto & Travel Expenses	0.00	20.00	-20.00	0.00	250.00	-250.00	250.00
540 - Subscriptions & Publications	256.40	115.00	141.40	1,634.90	1,275.00	359.90	1,275.00
545 - Advertising & Communication	386.73	165.00	221.73	1,292.00	2,000.00	-708.00	2,000.00
550 - Gas & Electricity	840.16	750.00	90.16	9,896.08	11,000.00	-1,103.92	11,000.00
555 - Telephone & Internet	761.80	225.00	536.80	3,773.63	2,700.00	1,073.63	2,700.00
560 - Office Supplies	232.80	165.00	67.80	2,816.73	2,000.00	816.73	2,000.00
565 - Computer & Office Equipment	382.11	160.00	222.11	3,238.71	5,000.00	-1,761.29	5,000.00
570 - Properties							
571 - Properties - Supplies	2.79	125.00	-122.21	1,718.72	1,500.00	218.72	1,500.00
572 - Properties - Services	0.00	50.00	-50.00	4,211.26	5,000.00	-788.74	5,000.00
573 - Properties - Repairs & Maint	0.00	0.00	0.00	199.36	2,500.00	-2,300.64	2,500.00
574 - Properties - Tools & Maint Eqpt	0.00	0.00	0.00	0.00	200.00	-200.00	200.00
575 - Properties - Plant & Equipment	0.00	0.00	0.00	0.00	1,000.00	-1,000.00	1,000.00
Total 570 - Properties	2.79	175.00	-172.21	6,129.34	10,200.00	-4,070.66	10,200.00
580 - Insurance	0.00	0.00	0.00	5,991.00	7,200.00	-1,209.00	7,200.00
590 - Interest Expense	0.00	0.00	0.00	0.00	50.00	-50.00	50.00
595 - Bank & Breeze Service Charges	65.93	50.00	15.93	758.41	650.00	108.41	650.00
600 - Elders	82.53	75.00	7.53	223.48	425.00	-201.52	425.00
605 - Faith Formation	0.00	375.00	-375.00	1,748.81	4,500.00	-2,751.19	4,500.00
610 - Missions	0.00	850.00	-850.00	9,702.78	10,200.00	-497.22	10,200.00
615 - Worship & Music	796.79	200.00	596.79	2,131.83	2,400.00	-268.17	2,400.00
620 - ECC Contribution	2,000.00	0.00	2,000.00	2,000.00	2,000.00	0.00	2,000.00
640 - Fellowship	100.74	75.00	25.74	1,057.78	900.00	157.78	900.00
650 - Outreach/Evangelism	642.00	125.00	517.00	1,614.79	1,500.00	114.79	1,500.00
Total Expense	20,326.28	16,858.00	3,468.28	218,583.17	226,000.00	-7,416.83	226,000.00
Net Ordinary Income	2,776.14	1,292.00	1,484.14	82,905.89	0.00	82,905.89	0.00
Net Income	2,776.14	1,292.00	1,484.14	82,905.89	0.00	82,905.89	0.00

“Rooted” Capital Campaign

As at 06/30/2026

Income		
# Pledges	Pledged	Received
48	\$319,712	\$289,379
Memorials Fund	\$ 15,000	\$ 15,000
Town Beautification Fund	\$ 1,000	\$ 1,000
Totals	\$335,712	\$305,379
Expenses		
	Sign	\$ 26,501
Gathering Place/Annex		\$ 171,292
Maintenance Fund		\$0.00
East Wing Renovation		\$0.00
Fellowship Hall/Kitchen		\$0.00
Vacant Lot /Walking Paths		\$ 500
Expense Totals		\$ 198,293
Income Over Expense		\$107,086

In-Kind Donations	
Stone for Sign	\$1,000
Copy Cat Printing	\$ 82
Fireplace	\$6,200

CCBJ – Act of Love (AoL)

As at 06/30/2026

	Apr – Jun '26	Jul 25- Jun '26
Cash & Checking	\$ 24,591.13	\$ 14,952.98
Donations & Interest	\$ 232.08	\$ 12,152.08
Distributions	\$ 182.40	\$ 2,464.25
Ending Balance	\$ 24,640.81	\$ 24,640.81

FOOD PANTRY

Annual Report July 1, 2025-June 30, 2026

General Operating:	Income	Expenditures	Balance
Beginning Balance			\$ 155,849.52
Individual Donations	\$ 23,218.10		
Business Donations	\$ 1,400.00		
Churches	\$ 6,199.10		
Civic Groups	\$ 5,583.00		
Pigs	\$ 2,322.84		
Other/Clothes closet	\$ 587.00		
	\$ 39,310.04		
Interest earned 2 CDs /Mutual	\$ 3,357.21		
Interest earned Money Market	\$ 870.21		
TOTAL INCOME	\$ 43,537.46		
Total Income including previous year's bank balance			\$ 196,526.93
Expenses:			
Food	\$ 32,375.19		
Electric	\$ 3,181.40		
Heat	\$ 609.50		
Broadband	\$ 808.00		
Maintenance	\$ 1,969.74		
Insurance	\$ 780.00		
Shared Services/snowplowing	\$ 500.00		
Office Supplies/stamps	\$ 327.55		
Shoes/boots	\$ 927.89		
Misc (plaque)	\$ 1,991.08		
Total Expenses 25/26 fiscal year	\$ 43,470.35		
Ending Balance			\$ 152,987.47

Community Food Pantry Funds End of Fiscal Year

Checking Account Balance	\$ 3,392.79
Money Market Account Balance	\$ 40,949.65
6 month CD	\$ 54,691.70
12 month CD	\$ 53,953.33
Total Bank Balance	\$ 152,987.47

2026-27 Budget for Council Review and Adoption by Church Membership

	Actual 7/24-6/25	Actual YTD 7/25 - 6/26	2025-26 Budget	Proposed 2026-27 Budget	Notes
OPERATIONS					
Income					
400 - Collections & Tithes	199,483	261,586	206,000	234,000	1
445 - Interest Income	15,490	15,906	12,500	10,000	3
450 - Other Income	1,000	500	500	500	4
455 - Funds Released from Endowment	6,101	7,920	7,000	10,000	5
Total Income	222,074	285,912	226,000	254,500	6
Expense					
500 - Payroll Expenses	152,438	160,438	157,000	175,000	7
519 - Staff Gifts & Lunch	486	500	500	525	
520 - Temporary Pastor	500	1,500	1,000	1,250	8
526 - CPA/Audit	210	0	250	250	9
530 - Conferences & Continuing Ed	1,719	2,135	3,000	3,500	10
535 - Auto & Travel Expenses	0	0	250	250	11
540 - Subscriptions & Publications	1,278	1,635	1,275	1,800	12
545 - Advertising & Communication	1,327	1,292	2,000	1,500	13
550 - Gas & Electricity	8,673	9,896	11,000	12,000	14
555 - Telephone & Hi-Speed Internet	2,740	3,774	2,700	3,500	15
560 - Office Supplies	2,247	2,817	2,000	2,400	16
565 - Computer & Office Equipment	5,746	3,239	5,000	5,000	17
570 - Properties					
571 - Properties - Supplies	1,184	1,719	1,500	2,000	18
572 - Properties - Services	5,020	4,211	5,000	6,000	19
573 - Properties - Repairs & Maint	3,165	199	2,500	2,500	20
574 - Properties - Tools & Maint Equip	444	0	200	500	
575 - Properties - Plant & Equip	0	0	1,000	1,000	21
Total 570 - Properties	9813	6129	10,200	12,000	22
580 - Insurance	6,218	5,991	7,200	8,000	23
590 - Interest Expense	19	0	50	50	
595 - Bank Service Charges	583	758	650	850	24
600 - Elders	324	223	425	1,200	25
605 - Faith Formation/CE	2,494	1,749	4,500	4,500	26
610 - Missions	19,138	9,703	10,200	12,000	27
615 - Worship & Music	1,785	2,132	2,400	2,650	28
620 - ECC Contribution	0	2,000	2000	2,000	29
640 - Fellowship	944	1,058	900	2,000	30
645 - Miscellaneous Expenses	135	0	0	0	
650 - Outreach/Evangelism	665	1,615	1,500	1,500	31
Total Expense	219,482	218,584	226,000	253,725	
	2,592	67,328	0	775	32

Notes

- 1 Note: proposed increase is less than what we collected this year
- 3 Interest on Money Market account which has held significant "Rooted" reserves but is being spent down.
- 4 Food Pantry contributions to shared expenses.
- 5 Best estimate based on 12 quarter (three-year) lookback
- 6 \$31,400 less than last years' actual

- 7 Cleaning costs rise (Gathering Place); Summer Youth Intern? Health Insurance costs rise; Pay raises?

- 8 Five Sundays pulpit supply @ \$250
- 9 CPA consultation only. Audit every other/3rd year? If review add \$1,000. If audit add \$3,500
- 10 Pastoral conference and some funds available for other staff training.
- 11 Pastor's travel. IRS mileage reimburse rate 2026 = 72.5c/mile. May change in 2026-27 due to gas price hike
- 12 Subs incl Breeze, Zoom etc. Pubs incl Daily Bread; Upper Room - devotional guides offset by cash income
- 13 Exp Acct 545 Formerly WebPage Maintenance. New name reflects ALL ads and increased outreach
- 14 Annex = minimal heating cost recently but will increase with Gathering Place use
- 15 High-speed internet & phone @ church & parsonage + contribution to pastor's cellphone
- 16 Consumables - mainly paper plus other stationery supplies and postage. We purchased \$700 in stamps to beat price rise
- 17 Incl copier lease/maint contract + payroll service + one new computer + QBO subscription. Add \$ for W&M tablets

- 18 Janitorial supplies + misc hardware for odd jobs and repairs.
- 19 Plowing; HVAC maintenance; Security and other monitoring; Pest control etc
- 20 Plumbers, electricians etc - separated from "regular" maintenance costs like pests, plowing, security

- 21 Boiler, hot water heater etc. Most new so don't anticipate much
- 22 Increase, largely due to Gathering Place
- 23 PubLiab; Property; ODEO; WorkComp (incl increase for Gathering Place)

- 24 Mostly processing fees for online donations; anticipate more people tithing on-line
- 25 Training Expenses, plus communion supplies
- 26 Soccer Camp and other Youth Outreach
- 27 Plus retiring offerings, plus \$27,750 in Missions reserve which can be used with council approval
- 28 Sheet music; Licensing; Piano tuning; Palms; Pew Pads etc
- 29 Contribution to the Mother Ship to avail ourselves of various resources, plus 501(C)(3) status
- 30 Coffee, Cups, Plates etc for after-service fellowship, Anticipate more special events next year

- 31 Community Thanksgiving, "Music on the Lawn" & other community outreach activities

- 32 Budgeting for a small surplus!

Vision and Rooted Campaign Annual Report

Community Church of Boulder Junction Rooted in Faith, Love, Service

Our Mission: We are a Christian community of worship, welcoming and accepting of all who seek to live in a loving relationship with God and God's creation accepting all God's children and guiding all on their spiritual journey through study, reflection, fellowship, and service to our neighbors at home and around the world.

Our Vision: Together, with God, we will build a stronger and more vibrant community at large, rooted in our values of faith, love, compassion, and service.

Vision Committee members include: Sue Altschwager, Anne Derber, Dennis Duke, Dick Govier, Sue Govier, Lynn Keating, Pastor Nathan Keisler, Jim Naylor, Ellie Orbison, Bill Spear, and Bonnie Spear.

The Vision Committee helps to shape the priorities of the Rooted Campaign. Currently, they meet to review the priorities, approve expenses and provide overall guidance with these projects.

Rooted Campaign Update The Rooted Campaign is into its third year and includes the following projects in order:

- New campus sign (completed)
- The Gathering Place (expected grand opening July 26, 2026)
- Maintenance Fund (expected transfer of funds Fall 2026)
- East Wing renovation
- Fellowship Hall/Kitchen
- Walking paths and Labyrinth

We estimated a total project cost of \$295,000.

Collections as of May 31, 2026 are \$304,658. We anticipate final collections of gifts and pledges to exceed \$315,000. We are blessed and grateful for your on-going support.

DEPARTMENT REPORTS

Pastor Report

As I reflect on the past year, one word continually comes to mind: **growth**.

Not simply growth in numbers or programs, but growth in faith, unity, generosity, and vision. God has been doing a deep work within our church family, preparing us not only for today but for the years ahead.

This year has been marked by remarkable milestones. We celebrated the completion of our new Gathering Place, creating spaces where relationships can flourish and ministry can expand. We have watched new volunteers step into leadership, seen fresh ideas take root across our ministry teams, and experienced the joy of worshipping together in new ways—including our first outdoor service in the pavilion.

Our Sunday teaching has continually pointed us back to the greater story God is writing. Whether exploring the life of Christ, rediscovering our identity in His Kingdom, or learning how to persevere through life's trials, my prayer has always been that we would become not merely hearers of God's Word but people who faithfully live it.

What encourages me most, however, cannot be measured in budgets or buildings. It is seeing people care for one another, pray together, serve joyfully, and take ownership of the mission God has entrusted to this church. Healthy churches are built by faithful people, and I have been blessed to witness that faithfulness throughout this congregation.

As we look ahead, I believe God is inviting us into an exciting new season. There is still much work to do, but we move forward with confidence because Christ is building His Church. May we continue to be a people who love God deeply, love our neighbors well, and faithfully proclaim the hope of the Gospel to our community.

Thank you for your prayers, your encouragement, your generosity, and your willingness to serve. It is a privilege to walk alongside you as your pastor. I look forward with great anticipation to all that God has in store for Community Church of Boulder Junction.

Elders Report

This past year has been a season of transition, growth, and renewed focus for the Elder Department.

We began the year with the loss of a longtime member and friend, Harold Eick, who passed away in September 2025. Harold's faithful presence and many contributions over the years have left a lasting impact on our church family, and he will be remembered with gratitude. We have also experienced changes within the Elder team itself. Bonnie Pollard has stepped back seasonally, and Jim Stober concluded his service in May due to personal demands. We are thankful for each, having served and contributed to our ministry.

We continue to see new faces during Sunday worship. We welcomed ten new members this past winter while also saying goodbye to a number of loved ones.

Our Sunday worship life has continued to evolve in encouraging ways. The monthly Praise and Worship gatherings transitioned into weekly outdoor summer services, creating new opportunities for fellowship and connection. We are grateful for Steve Sherriff's leadership and vision in helping make this possible.

This past winter, the Elder Department has taken on the ministry of welcoming our Sunday morning visitors — a role faithfully carried for many years by Mary Anderson. We join in honoring Mary's dedication and the foundation she established.

We continue to evaluate how we can strengthen our care and connection with the body of Christ. We are reviewing our traditional prayer chain for a more effective approach and are working with Pastor Nathan to launch small groups this fall. These are part of our ongoing efforts to explore fresh and meaningful ways to shepherd, encourage, and support one another spiritually.

As Elders, our calling remains the same: to serve alongside our pastor, care for the spiritual needs of our congregation, and help our church family grow together in faith, fellowship, and service.

Faith Formation Ministry Report

This has been a year of exciting progress as we continue to invest in the spiritual formation of the next generation. While much of our work has taken place behind the scenes, we are already seeing tangible results and are excited about what is ahead.

One of our greatest accomplishments has been the complete transformation of the children's playroom. What was once an underutilized space has become a vibrant, welcoming environment that is enjoyed by children every week—and even adults have found themselves spending time there with their families. It has become a joyful gathering place that reflects our desire to make every child feel welcomed and valued.

Another wonderful addition has been the introduction of children's activity bags for use during the worship service. These play bags have quickly become a weekly resource for families, helping children engage while allowing parents to participate more fully in worship.

We had fun partnering with the Boulder Junction Lions Club for the Santa Party and Bunny Brunch, where we offered craft activities to engage the children who attended. These events allowed us to represent the church in the community. Church volunteers also helped us host a variety of adult educational programs throughout the years.

Much of this year's work has also involved laying the foundation for future ministry. We have begun developing plans to transform the current library space into a dedicated children's area. This process has involved researching curriculum options, considering thoughtful designs, evaluating the unique needs of the children in our community, and envisioning how these spaces can best support discipleship for years to come.

Although much of this work is not immediately visible, we are confident that the seeds being planted today will produce lasting fruit. We are grateful for everyone who has invested their time, creativity, and prayers into this ministry, and we look forward with anticipation to all that God will continue to do through Faith Formation in the coming year.

Stewardship of Finances

The SOF Department has updated their policies and procedures to more clearly reflect the ongoing activities of the department. Two additions are a thank you note process for new donors to our church and "In-Kind" donations will be documented in Breeze when the SOF Department is notified of a donation.

The SOF Department continues to receive money for the Rooted Capital Campaign until July of 2027.

Missions

The purpose of the Missions Department is to share God's love, compassion, encouragement, and hope with adults, families, and children both in our community and around the world.

This year, our giving supported both local and global ministries, with approximately 45% directed to local organizations and 50% to national and worldwide missions. We were also pleased to increase our local giving by 15% over last year. Our primary areas of focus continue to be child safety and protection, medical assistance, healthcare, and spreading the Gospel.

Although we retired our annual Rummage and Bake Sale, God provided opportunities for fundraising through Operation Christmas Child, the Easter Giving Tree, the Strawberry Social, and our first Annual Mostaccioli Dinner. These efforts made it possible to award scholarships to four deserving post-secondary students: Ali Bridgwater, Hannah Bridgwater, Caleb Keisler, and Olivia England. We also introduced the Wealth and Wisdom Ladies Event and welcomed guest speakers who encouraged and inspired our congregation. In addition, we were able to support continuing faith-based education for members of our church family.

Thank you to our congregation for your faithful tithes, generous donations, and countless volunteer hours. Your support enables us to be the hands and feet of Jesus Christ, serving those in need, strengthening our community, and sharing His love throughout the world.

Worship and Music

As we stated last year, the heart of our ministry is to provide an atmosphere that brings us closer to God, in all aspects of the worship experience.

Worship is something we DO, but it also DOES something to us, and it is for all God's purposes. During each time of worship together, we become a unified body celebrating and praising God for WHO He is, and WHAT He has done for us. In worship we not only offer our praise up to God, but we experience the presence of God and receive communication from Him.

Our department works in the background to make people feel welcome; providing ushers and greeters to make people feel welcome. We oversee the sanctuary readiness, from flowers and banners, candles, giving envelopes and visitor cards. Our volunteers make sure pastor has some water tucked into places he can reach for it as he speaks to us.

The musicians, readers and those with other types of gifts are all coordinated by worship and music.

25/26 Established Priorities were:

- **Make the music at the Community Church "ours", increasing familiarity with each song and balancing traditional and contemporary music that is most popular across denominations.** We will continue in this endeavor in 26/27.
- **Increase outreach to the community, continuing to ensure that members are engaged and feel comfortable participating in all aspects of worship.** With the imminent completion of the Gathering Place, this work will grow in 26/27 and beyond.
- **When initiating change, maintain appropriate communication including the reasoning behind those decisions.** This has been less evident in 25/26, but remains an ideal we promise to value.
- **Strive to increase the number of volunteer ushers, special musicians, scripture readers, and people with special gifts.** Our department has blossomed with new leaders in this goal in 25/26. The future for 26/27 can only grow brighter.
- **Upgrade and/or update technology that supports a better worship experience, both in person, and online.** We have made great inroads in this area in 25/26. While this work is complex and ever-challenging, new equipment and better online presentation have already been realized. We have more things in the works in 26/27 to complete the Gathering Place and our main sanctuary upgrades.
- **Provide outdoor worship services and special events during the summer.** As summer has arrived, so this goal has begun to be realized through the efforts of Steven Sherriff and others. We have only begun to see the potential our new pavilion can provide in reaching the greater local community.

New Efforts in 26/27:

- Upgrade and refresh Holiday Decorations
- Improve Storage areas used by Worship and Music Department
- Establish Procedures for Outdoor Worship volunteers
- Explore new vocal, instrumental and performance opportunities
- Recruit, Re-invigorate, Re-imagine, Re-create, Rejoice always

Church Property

CCBJ Properties Department has had another busy year, primarily focused on renovation of the Annex. Activities for the most recent fiscal year are summarized below.

Thank you to all the people that helped/volunteered this year. Your efforts allowed us to get things done.

General:

- Roof Replacement on the Parsonage
- Conducted Fall & Spring Clean Up days
- Repaired & Maintained lawn and snow equipment
- Had Ash trees treated for Emerald Ash Borer
- Repaired loose stone fascia on Alter walls
- Obtained heated mats for the church entrances
- Fire Extinguishers inspected
- Phone extensions installed offices of Faith Formation and Finance
- Completed reorganization & clearing of storage barn & shed

Rooted Campaign:

- Completed demolition/deconstruction of the Annex
- Passed framing and electrical inspections of the annex renovation
- Roof replacement on the Annex
- Completed electrical fixture install, insulation, siding, drywall/plaster
- Completed all concrete work on pavilion floor and new sidewalks/ramp
- In-Progress on interior finish trim, flooring, HVAC, plumbing
- Pavilion area completed to level of functional use.
- Kitchen Cabinets in Fabrication

Personnel

The personnel department is very pleased that our five employees continue to do an excellent job. Pastor Nathan encourages the departments and committees to take care of the day to day operations of the church but also look towards the future. Laurie Hoelzel keeps ahead of everything coming through the office. Bruce Greenwood manages the finances of our church including the extra donations and bills connected with the Gathering Place. Lorine Walters shares her gift of music with us on Sundays and is looking forward to playing the new keyboard for our outdoor worship services. Peggi Dry keeps the church clean and plans to also tidy up the Gathering Place as it starts being used by our congregation and community. We appreciate our employees.

COMMITTEE REPORTS

Communications

The Communications committee supports the work of the church with all forms of communication throughout the church and community. This includes website/ social Media, newsletter, bulletins, Facebook, and Facebook Live, radio, newspapers, flyers, banners, church office, community notices, media contact and more. The committee currently consists of Lorine Walters, Wendi Neupert, and Laurie Hoelzel.

The Church Website, commchbj.org, continues to be a useful source of information and has received a facelift and is user friendly. "Facebook Live" services average 5-7 participants on Sunday mornings but generates greater participation through our YouTube channel and through the church website, as we consistently have 20-25 views per week; slightly higher in the winter months and special events like Christmas and Easter, and outdoor worship services.

The monthly Newsletter continues to be a beneficial communication tool for our church, reaching to our members and the community. Electronic versions are emailed to approximately 175 active members and non-members and others in the community. Hard copies are mailed to members who do not have email addresses.

Paid advertising was used for Christmas and Easter services, Grief Program, Northern Highland American Legion Summer Resource brochure, Vacation Bible School, Soccer Camp, and outdoor Worship services. We also purchased several reuseable vinyl banners, sandwich boards, and plexiglass displays to promote special events.

The Committee's activities also included joining the Boulder Junction Chamber of Commerce as a Non-profit member to increase awareness of our church and services; continuing partnerships with various community organizations; seeking opportunities to increase exposure of our church activities

Fellowship

This past year has been much the same as other years, but as of May, there have been some changes taking place. These came about when things were brought up at a council meeting about fellowship. During the year, if there was no one signed up for fellowship on Sunday, it was always up to a few to step up and fill in. When there was a funeral or wedding, the person to call was me, Betty Clough. Then I would contact the ladies who were chair persons for that time of the year. But as our congregation grows and new things are added, we are changing our way of doing things. In May we formed a new committee of 6 members. They are: Mickey Priegel, Bonnie Spears, Virginia Marovich, Katie Bridgewater, Dorinda Jensen, and Betty Clough. Since May, we have decided that no one signed up for fellowship on a given Sunday, means a "Cookie Sunday". On those occasions, anyone can bring cookies but we will also need a little help in the kitchen to plate, make coffee, and clean up after. So when we announce that the next Sunday is "Cookie Sunday", we will ask that you sign up for cookies, as we only need 5 or 6 batches of 3 dozen cookies each, and a couple of people to work. Any extra cookies can be taken home, as there probably won't be another "Cookie Sunday" for a few weeks. The committee will also be in charge of a few other things, all of them pertaining to gatherings and, of course, food.

We will be realigning our ladies groups for funerals and weddings. Hopefully many of you have already been contacted to sign up. If you haven't been contacted and would like to be on one of the lists, please call one of our members and let them know. We have 4 quarters, January – March, April thru June, July thru September and October thru December and you can pick the quarter where you'd like to help. Our phone numbers are listed below.

If you wish to sign up for fellowship but don't want to do it on your own, don't be afraid to sign up, our committee will make sure you have someone with you who has done it before. It is a fun and rewarding time and it gives you a chance to work with your fellow Christians.

Our committee thanks each and everyone of you, who so generously gave of your time and talent on Sunday mornings, so we, as a congregation, could enjoy coffee and treats as well as each other's company, after the service.

Betty Clough – Home 715-385-9215 Cell 715-892-9388 (July thru September)
 Katie Bridgewater – 608-886-5127
 Mickey Priegel – Home 715-385-9291 Cell 608-445-0922 (April thru June)
 Bonnie Spear - 715-581-8787 (October thru December)
 Virginia Marovich – 219-393-8345 (January thru March)
 Dorinda Jensen - 708-408-5226

The Community Food Pantry of Boulder Junction
July 1, 2025 to June 30, 2026

Our food pantry continues to serve the community providing food for those families in our area which have difficult economic issues. We continue to purchase milk, eggs and bread for our weekly distribution along with a variety of other food items, personal products and nonfood items. A family of four usually receives about \$175.00 worth of groceries at each pantry visit. We are able to provide our clients with this variety because of the excellent community support. We receive unsolicited donations weekly from individuals, businesses, and churches in the area, along with donations of food and special items. The Boulder Junction Chamber has supported us with the “Big Bundle-Up”. Our pigs continue to “do their job” as they accept donations from individuals in the local businesses. The governing committee of the Pantry meets monthly, and strives to improve the operation of the pantry and how to continue to serve our client community. The committee includes representatives from St. Anne Catholic Church, St. Rita Catholic Church, Community Church of Boulder Junction and Manitowish Waters Community Presbyterian Church. The work done by the pantry, as we serve our clients, is a success due to the wonderful volunteers and their willingness to give of themselves whenever help is needed. This support is what makes The Community Food Pantry a successful operation.

Total # Clients Served	Adults	Children	Households	New Clients Senior	
2224 (7% increase)	1582	642	1023	67	798

Food Distribution

- **15,162 pounds** of food purchased (an increase of 17%) from Lakewood Market, Trigs, Save-More, Village Market, Wal-Mart, Aldi's, Dollar Tree, Super One, and others. Total cost of foods purchased averaged **\$2.14 per pound**
- **14,001 pounds** of food donated (an increase of 4%) (*from Lakewood Market 3,781#'s, Village Market 539#'s, Trig's 4,173#, MW Woman's Service League 662#'s, MW Community Garden 361#'s and North Lakeland School 150#'s.*) from church members, student council, scout troops, local businesses, and individual community members
- Total cost of all non-commodity foods distributed **\$2.31 per pound.**

Income Sources

- Local Churches
- Local Civic Organizations
- Grants
- Individuals
- Donated vehicle use & mileage use

Volunteers

- 30 volunteers
- 1,200 volunteer hours this year
(All volunteer staff – no salaried position)

Special Events

- THE CLOTHES CLOSET provides donated clothing, bedding and towels to our clients
- The Food Pantry continues to deliver food and personal products directly to the residents of the Boulder Pines Apartments.
- Great Clothing Give Away in spring and winter distributed 10,000 pounds of clothing
- Thanksgiving Dinner distribution
- Special monthly distributions, such as picnic supplies, oral hygiene items, cleaning supplies, etc.
- Distributed gym shoes, winter boots and snow pants through the school guidance dept. to children in need.

Governing Committee

- Mark Waltermathe, *Chair*
- Ken Perry, *Warehouse & Distribution-Manager*
- Bonnie Spear, *Treasurer*
- Bob Wilhelm
- Ken Stell
- Deb Halverson, *Secretary*
- Robert Rider
- Tom Weske
- Anita Hornbrook, *Asst. Treasurer*

This food pantry continues to serve the community and is always trying to improve. We are dedicated to serving the clients with respect and dignity. Our clients continue to appreciate the contributions and efforts of all who give of their time, talents, and resources. A big thank you is given to everyone.